



Date: October 19, 2015

To: All General Managers

From: Adrienne Flentge

CC: Andrew Fleming
Regional Operating Executives

RE: Office Depot Strategic Partnership

KemperSports is pleased to announce a new strategic partnership with Office Depot. We heard from many of you in the field that you would like a better solution for ordering the supplies needed to run your business. We evaluated several potential partners and found Office Depot to have a superior solution for our needs. We are excited about this new partnership as we believe it will reduce expenses and make supply ordering and fulfillment more efficient.

All KemperSports properties will have access to Office Depot's business inventory at program prices significantly less than retail. Office Depot's user-friendly e-commerce solution provides free shipping on all orders with an additional discount on orders greater than \$50. Additionally, Office Depot is supporting the Green to a Tee initiative by highlighting environmentally-friendly and sustainable items.

The program will launch on Monday, October 26th. You will each receive an automated message from Office Depot that will contain account information, ordering instructions, and additional details on the benefits of the new partnership. If you have further questions or would like to have a guided demonstration of the ordering functionality, please contact me and we will arrange to do so.

We are excited to offer these savings to our portfolio and look forward to helping you with any questions. Please direct all questions to me at aflentge@kempersports.com or (847) 480-4885.

Thanks,
Adrienne